FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL							
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person' Otchere Benjamin A			2. Date of Event I Statement (Month 12/01/2021			uer Name and Ticker or Trading Symb I <u>TH A O CORP</u> [AOS]	iol				
(Last) (First) (Middle) A. O. SMITH CORPORATION 11270 WEST PARK PLACE					(Chec	Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner			If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line)		
(Street) MILWAUKEE	WI	53224	_			X Officer (give title below) Other (specify below) Vice President and Controller			X Form filed by One Reporting Person Form filed by More than One Reporting Person		
(City)	(State)	(Zip)	Table	. I. Non D	orivativo	Securities Beneficially Ow	mod				
				2. Amou	unt of Securities Beneficially (Instr. 4)			lature of Indirect Beneficial Ownership (Instr. 5)			
Common Stock					1,906	I	I 401(k)				
Common Stock					1	D					
						ecurities Beneficially Owners, options, convertible secu					
E)			Expirat	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivati Security (Instr. 4)		4. Conversion or Exercise	or Indirect (I)	6. Nature of Indirect Beneficial Ownership (Instr. 5)	
		Date Exercis	Expira able Date	ion Title		Amount or Number of Shares	Price of Derivative Security	(Instr. 5)			
Restricted Stock U	nits		(1)	(1)		Common Stock	335	49.42	D		
Restricted Stock Units			(2)	(2)		Common Stock	530	49.39	D		
Restricted Stock Units			(3)	(3)		Common Stock	370	60.82 D			
Employee Stock Options (Right to Buy) (4)			02/12/2	028	Common Stock	810	61.76 D				
Employee Stock Options (Right to Buy) (5) 02/11/202				029	Common Stock	1,525	49.42	D			
Employee Stock Options (Right to Buy) (6) 02/10/				030	Common Stock	2,760	42.39	D			
Employee Stock Options (Right to Buy)				02/01/2	031	Common Stock	1,605	60.82	D		

Explanation of Responses

- 1. The restricted stock units were granted on 02/11/2019 under the A. O. Smith Combined Incentive Compensation Plan, a transaction exempt under Rule 16b-3. The restricted stock units become payable in Common Stock on the vesting date of 02/11/2022.
- 2. The restricted stock units were granted on 02/10/2020 under the A. O. Smith Combined Incentive Compensation Plan, a transaction exempt under Rule 16b-3. The restricted stock units become payable in Common Stock on the vesting date of 02/10/2023.
- 3. The restricted stock units were granted on 02/08/2021 under the A. O. Smith Combined Incentive Compensation Plan, a transaction exempt under Rule 16b-3. The restricted stock units become payable in Common Stock on the vesting date of 02/08/2024.
- 4. The employee stock options were granted on 02/12/2018, under the A. O. Smith Combined Incentive Compensation Plan, a transaction exempt under rule 16b-3. The options became exercisable in three annual installments of 1/3 of the award starting on 02/12/2019.

 5. The employee stock options were granted on 02/11/2019, under the A. O. Smith Combined Incentive Compensation Plan, a transaction exempt under rule 16b-3. The options became exercisable in three annual installments of 1/3 of the award starting on 02/11/2020.
- 6. The employee stock options were granted on 02/10/2020, under the A. O. Smith Combined Incentive Compensation Plan, a transaction exempt under rule 16b-3. The options became exercisable in three annual installments of 1/3 of the award starting on 02/10/2021.
- 7. The employee stock options were granted on 02/08/2021, under the A. O. Smith Combined Incentive Compensation Plan, a transaction exempt under rule 16b-3. The options became exercisable in three annual installments of 1/3 of the award starting on 02/08/2022.

Remarks:

<u>James F. Stern, Attorney-in-Fact for</u> <u>Benjamin A. Otchere</u>

** Signature of Reporting Person

Data

12/03/2021

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

POWER OF ATTORNEY
Know all by these presents, that, for good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the unders
(1) execute for and on behalf of the undersigned (in accordance with Section 16(a) of the Securities Exchange Act of 1934, as amended, and the
(2) do and perform any and all acts for and on behalf of the undersigned that may be necessary or desirable to complete and execute any such Di
(3) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of be
The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever
This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Documents with respect to the
IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 30th day of November, 2021.

/s/Benjamin A. Otchere