

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

FORM 8-K

**CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): April 9, 2024

A. O. Smith Corporation

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

1-475
(Commission
File Number)

39-0619790
(IRS Employer
Identification No.)

11270 West Park Place, Milwaukee, Wisconsin 53224
(Address of principal executive offices, including zip code)

(414) 359-4000
(Registrant's telephone number)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 204.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock (par value \$1.00 per share)	AOS	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.07. Submission of Matters to a Vote of Security Holders.

A. O. Corporation (the “Company”) held its Annual Meeting of Stockholders on April 9, 2024, for the purposes of the election of the Company’s Board of Directors, to hold an advisory vote to approve the compensation of our named executive officers, to ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024, and to consider a stockholder proposal requesting a Board report on our hiring practices with respect to formerly incarcerated people.

The voting results for the election of the Company’s Board of Directors were as follows:

<u>Class A Common Stock Directors</u>	<u>For</u>	<u>Authority Withheld</u>	<u>Broker Non-Vote</u>
Ronald D. Brown	25,655,156	1,800	0
Todd W. Fister	25,656,956	0	0
Lois Martin	25,656,956	0	0
Ajita G. Rajendra	25,655,876	1,080	0
Mark D. Smith	25,655,156	1,800	0
Kevin J. Wheeler	25,656,956	0	0
<u>Common Stock Directors</u>	<u>For</u>	<u>Authority Withheld</u>	<u>Broker Non-Vote</u>
Victoria M. Holt	45,165,675	55,963,896	6,813,929
Dr. Ilham Kadri	33,524,783	67,604,788	6,813,929
Michael M. Larsen	94,662,598	6,466,973	6,813,929
Christopher L. Mapes	69,493,765	31,635,807	6,813,929

The advisory voting results for the approval of the compensation of our named executive officers were as follows:

	<u>Total Votes</u>
For	34,550,676
Against	1,202,529
Abstain	16,709
Broker Non-Votes	681,393

The voting results for the ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for the Company for the fiscal year ending December 31, 2024, were as follows:

	<u>Total Votes</u>
For	35,439,034
Against	1,002,466
Abstain	9,806
Broker Non-Votes	0

The voting results for a stockholder proposal requesting a Board report on our hiring practices with respect to formerly incarcerated people were as follows:

	<u>Total Votes</u>
For	2,421,076
Against	33,258,311
Abstain	90,526
Broker Non-Votes	681,393

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

A. O. SMITH CORPORATION

Date: April 15, 2024

By: /s/James F. Stern
James F. Stern
Executive Vice President, General Counsel and Secretary