



POWER OF ATTORNEY

Know all by these presents, that, for good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the undersigned (1) execute for and on behalf of the undersigned (in accordance with Section 16(a) of the Securities Exchange Act of 1934, as amended, and the (2) do and perform any and all acts for and on behalf of the undersigned that may be necessary or desirable to complete and execute any such Document (3) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to the undersigned. The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever that may be necessary or desirable to complete and execute any such Document. This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Documents with respect to the offering of the securities. IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 11th day of August, 2020.

/s/S. Melissa Scheppele